PARCHMENT COMMUNITY LIBRARY
LIBRARY BOARD ETHICS POLICY

Trustees must promote a high level of library service while observing ethical standards.

Trustees must avoid situations in which personal interests might be served or financial benefits gained at the expense of library users, colleagues, or the institution.

It is incumbent upon any trustee to disqualify himself or herself immediately whenever the appearance of a conflict of interest exists between his or her personal interests, activities or financial affairs and the best interests of the Parchment Community Library.

At the beginning of each calendar year, new Conflict of Interest Statements shall be completed by all trustees.

Trustees must distinguish clearly in their actions and statements between their personal philosophies and attitudes and those of the institution, acknowledging the formal position of the board even if they personally disagree.

Trustees should not denigrate the organization or fellow trustees in any public arena.

Trustees should not be swayed by partisan interests, public pressure, or fear of criticism.

Trustees should not engage in discrimination of any kind including that based on race, class, ethnicity, religion, gender, sexual orientation, or belief system.

A trustee must respect the confidential nature of library business and uphold library patrons' right to privacy in their use of the library's resources while being aware of and in compliance with applicable laws governing freedom of information.

Trustees must be prepared to support to the fullest the efforts of the library in resisting censorship of library materials by groups or individuals.

Trustees who are elected or accept appointment to a library board are expected to perform all of the functions of library trustees impartially and diligently.